

La Crosse County High Performance Government

*County Board Standing Committees
Department Work Groups*

Wis-Line Program

December 12, 2006

Attributes of the High Performance Governing Body

- Addresses difficult policy problems
- Builds capacity to work effectively together
- Develops productive relationship with staff

Problems w/ Previous Structure

- Little time on long-term, Difficult Policy Problems
- “Agenda” setting is dept driven, bottom-up ?
decision making: “Reacting” or “Ratifying”
- Reporting to full board is inadequate and inconsistent (minutes). Depts more accountable to committees than board. Reinforces separation, autonomy and “silos”
- Committee work leaves less time for building capacity to work together on difficult community problems
- # of committees & multiple meeting sites is hard to administer and serve

Job Description:

Changing Expectations of the County Board

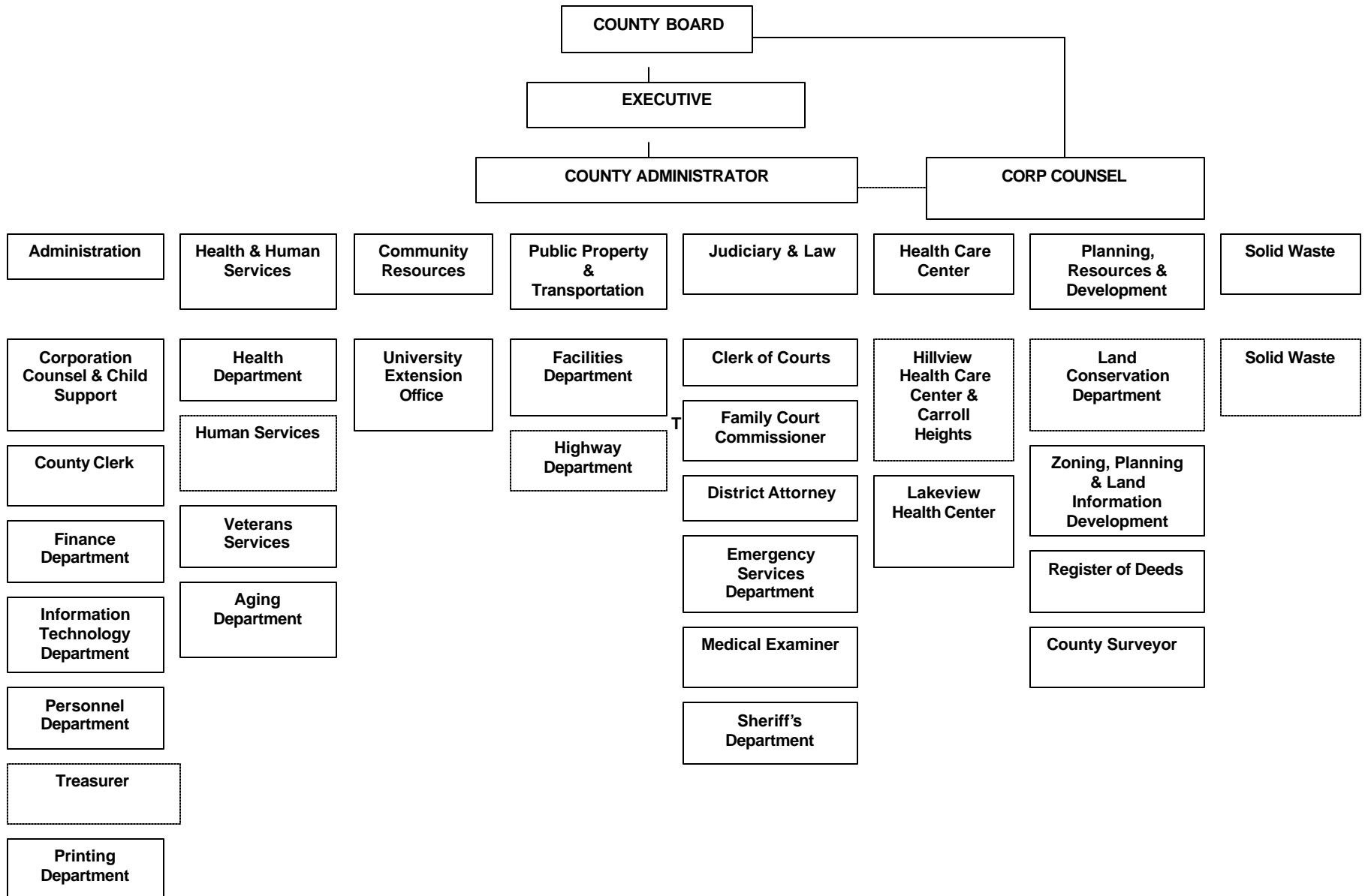
Moving from primarily acting as

- Legislative Body
- Executive / Administrative

Toward serving as

- Board of Directors, addressing the most difficult policy issues

Pre 2004 Committees & Depts



CURRENT COMMITTEE STRUCTURE

LA CROSSE COUNTY STANDING COMMITTEES

COUNTY BOARD

COUNTY ADMINISTRATOR

CORPORATION COUNSEL

Executive Committee

Health & Human Services

Public Works & Infrastructure

Judiciary & Law

Ageing & Long Term Care

Planning, Resources & Development

County Administrator

Corporation Counsel & Child Support

County Clerk

Finance

Information Technology

Personnel

Treasurer

Printing

Health Department

Human Services

Facilities Department

Highway Department

Solid Waste

Clerk of Courts

Family Court Commissioner

District Attorney

Emergency Services Department

Medical Examiner

Sheriff's Department

Mediation

Hillview Health Care Center & Carroll Heights

Lakeview Health Center

Veterans Services

Ageing Department

Land Conservation Department

Zoning, Planning & Land Information Development

Register of Deeds

County Surveyor

University Extension

Emphasis on Cross-Dept. Work Groups

